

# Department Of Corporate Services

Private Bag X5066 Thohoyandou 0950 Limpopo Province Tel: 015 962 7500 Fax: 015 962 4020

## **EXTERNAL RE-ADVERTISEMENT**

THULAMELA MUNICIPALITY HEAD OFFICE: THE ECONOMIC HUB OF VHEMBE REGION AND EQUAL OPPORTUNITY EMPLOYER INVITE APPLICATION FROM SUITABLE CANDIDATES FOR APPOINTMENT ON THE FOLLOWING VACANT POST.

**DEPARTMENT: COMMUNITY SERVICES** 

POSITION: SENIOR MANAGER

**REMUNERATION: R1,016 855** (minimum), **R1,158 646** (midpoint), **R1,315 065** (maximum) per annum as set out in the Government Gazette no.48789 dated 14<sup>th</sup> June 2023 on Upper limits of Total remuneration packages payable to Municipal Managers and Managers directly accountable to Municipal Managers. The offer of remuneration will be determined by competences, qualifications, experience and knowledge of the candidate to be appointed.

**EMPLOYMENT TERM**: This is a permanent position and the incumbent will be expected to sign an Employment Contract, an Annual Performance Agreement and complete the Disclosure of Financial Interest Form. The Incumbent will be stationed at Thulamela Local Municipality. The recommended candidates will be expected to undergo Assessment Test.

# **REQUIREMENTS:**

- Bachelor Degree in Social Sciences / Public Administration/ law or equivalent.
- A certificate in Municipal Finance Management Programme will be added advantage.
- Five (5) years experience at middle management level.
- Financial and supply chain management competencies as prescribed in the regulations and described in the municipal performance regulations issued in terms of Municipal Act. Environmental law certificate, EIA (Environmental



impact Assessment) certificate, Environmental Management System Certificate and Waste technology certificate will be an added advantage.

#### **COMPETENCIES:**

- Excellent communication skills and problem solving skills.
- Project / programme management skills.
- Innovative and exceptional strategic planning and organizational skills.
- Motivation and empowering staff to deliver on strategies and goals.
- Providing visible, supportive and effective leadership.
- Contributing to the alignment of strategies with National and Provincial Policies and within the District.
- Utilizing strategic planning methods and tools.
- Sound understanding of the Legal and Legislative Framework in which Local Government operates.
- Ability to provide supportive Leadership to the Accounting Officer and Senior Management Team.

## **KEY PERFORMANCE AREAS:**

- Implementing plans within the Local Government legal framework.
- Lead and direct community Environmental Health Services.
- To provide overall administration, co-ordination and management of Traffic Law Enforcement, Vehicle Testing, Registration and Licensing.
- Overseeing and ensuring the transformation of Health care delivery system.
- Manage the cleansing and proper disposal of Refuse from CBD and other areas.
- Manage and cleansing of Municipal Buildings and Facilities.
- Manage Departmental Budget in accordance with the IDP and SDBIP.
- Provide Fauna and Flora and manage Parks within the Municipal Areas.
- Manage and co-ordinate Sports activities within the Municipality.
- Manage and co-ordinate Sports activities within the Municipality.
- Manage all Cemeteries and Crematoriums within the Municipality.

 Oversee and manage the establishment of Project and Contract-management capacity within the Municipality.

NB. Application must be submitted on the signed Thulamela Local Municipality application form obtainable on the website:www.thulamela.gov.za. accompanied by a comprehensive CV and certified copies of certificates to be forwarded to: **THE MUNICIPAL MANAGER**, **THULAMELA MUNICIPALITY**, **P/BAG X5066,THOHOYANDOU,0950** or may be handed in at Office no.130B during working hours.

Enquiries should be directed to the office of the Municipal Manager Tel no.015 962 7624. For administrative enquiries contact: HR Manager Sikhwivhilu N.M: @ Tel no. 015 962 7686

Closing date: 13 September 2023

Should you not be contacted within **30** days after the closing date, please accept that your application was unsuccessful. Qualification, employment background check, Security Vetting and screening will be carried out to all shortlisted Candidates.

MUMCIPAL MANAGER

MAKUMULE M.T

DATE